



APPLICATION FOR EMPLOYMENT

Freedom Terminal Services is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

APPLICANT INFORMATION

Name _____
Last First Middle

Address _____
Street City State Zip

Email Address _____ Telephone. (____) _____

EMPLOYMENT POSITIONS

Position(s) applied for _____ Are you available to work overtime Yes ___ No ___

Location of Facility _____ Available Start Date _____ Wage Desired _____

Shift Preference (please circle one) Days or Nights

PERSONAL INFORMATION

Have you ever applied to / worked for the company before? Yes ___ No ___ If yes, when? _____

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? Yes ___ No ___

Are you over the age of 18? (If under 18, hire is subject to verification of minimum legal age) Yes ___ No ___

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes ___ No ___

If yes, please describe the crime – state nature of the crime(s), when and where convicted and disposition of the case. _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.

EDUCATION, TRAINING, & EXPERIENCE

High School:

School Name: _____
School city, state, zip: _____
Number of years completed: _____
Did you graduate? Yes _____ No _____
Degree / diploma earned: _____

College / University:

School Name: _____
School city, state, zip: _____
Number of years completed: _____
Did you graduate? Yes _____ No _____
Degree / diploma earned: _____

Vocational School:

School Name: _____
School city, state, zip: _____
Number of years completed: _____
Did you graduate? Yes _____ No _____
Degree / diploma earned: _____

Are there other experiences, skills or qualifications relating to the position for which you applied?

PREVIOUS EMPLOYMENT INFORMATION

Are you currently employed? Yes ___ No ___

If you are currently employed, may we contact your current employer? Yes ___ No ___

List most recent employer first, must include phone numbers. Use the back of this application if necessary.

1. Company Name _____ Phone (____) _____

Address _____ Employed From _____ To _____

Position _____ Reason for Leaving _____ Last Wage _____

2. Company Name _____ Phone (____) _____

Address _____ Employed From _____ To _____

Position _____ Reason for Leaving _____ Last Wage _____

3. Company Name _____ Phone (____) _____

Address _____ Employed From _____ To _____

Position _____ Reason for Leaving _____ Last Wage _____

PERSONAL REFERENCES

(Other than family members or previous employers)

1. Name _____

Phone () _____

2. Name _____

Phone () _____

3. Name _____

Phone () _____

Please Read and Initial Each Paragraph, then Sign Below

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company. **Initials**_____

I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers & all other persons, corporations, partnerships & associations from any & all claims, demands or liabilities arising out of or in any way related to such examination or revelation. **Initials**_____

I understand that the Company may require me to undergo a background check and/or pre-employment drug and alcohol testing after receiving a conditional offer of employment. Applicants will receive additional information about the foregoing and may be required to sign additional authorizations regarding the same. I understand and acknowledge that any offer of employment will be conditioned upon my successful completion of any background check or drug and/or alcohol test that is conducted. **Initials**_____

The facts set forth in this application for employment are true and complete. I further understand that this application is not intended to be a contract of employment, nor does this application obligate the company in any way if the company decides to employ me. I understand and agree that if I am employed; my employment is at-will and can be terminated by either party with or without advance notice, at any time, for any reason or no reason.

Applicant's Signature _____ Date _____

Mail completed application to:
Freedom Terminal Services
Attn: Human Resources Department
P.O. Box 358
Mustang OK 73064
Or email to ksalek@thefreedomrailgroup.com
Or fax completed application to: 866-772-1207